



SUMMER STAFF (SEASONAL)

Camp Challenge is a Christian camp and retreat center in south central Indiana. We exist to develop followers of and leaders for Jesus Christ by encouraging disconnection with everyday distractions and reconnection to God through His creation. We are in search of seasonal, full-time, residential staff for the summer of 2020. Summer staff term begins June 1, 2020 and ends July 24, 2020. There is a mandatory training retreat May 15-16, 2020. Summer staff report to the summer program manager.

Responsibilities

Responsibilities will vary depending on the staffing needs of each camp session's director, but will fall into two main categories:

Programming

- Co-counsel 8-12 campers per session
- Lead cabin devotions
- Lead or participate in camper activities including archery, crafts, music, field games, nature walks, paintball, etc
- Lifeguard (certification provided)
- Participate in program evaluation

Facilities

- Housekeeping
- Kitchen staff (including restocking, food service, and dishroom)
- Staff and restock camp store daily
- Maintain swimming pool
- Activity set up and tear down (chairs, tables, equipment, etc.)

Regardless of assigned duties for each session, **ALL** summer staff are responsible for assisting with check-in and check-out of campers, following and enforcing camp policies and rules, caring for buildings and grounds, and helping other staff and volunteers as needed.

Qualifications

- Mature in their walk with Jesus Christ
- Passionate about outdoor ministry
- Highly responsible and teachable
- Aware of their own personality traits and how those manifest in a team setting
- Comfortable with campers of varying backgrounds and ages (1st-12th grades)
- Able to live and work in agreement with Camp Challenge's code of conduct and core values
- **Recommended by their current pastor, bible study leader, or other mentor/spiritual advisor**
- Able to pass a criminal history background check

Time Commitment

- Orientation and training May 15-16 and summer term June 1-July 24
- 3 hours prior to check-in until 3 hours after pick up each camp session

Compensation

- Weekly base stipend of \$200 (returning staff members qualify for additional compensation)
- All meals provided during staff orientation and while camp is in session
- Lodging during staff orientation and summer staff term